

## Real World Staffing Convenience *Can* Cost Less



Enough with the sales fluff. In today's economy, employment agencies are too busy to spend time reading through loads of sales materials designed to make a product sound much greater than it really is. However, employment agencies are urgently looking for new ideas and ways to help their company thrive and in some cases simply survive in this market. With that in mind, Avionté is going to keep it simple with a new series called "Real World Staffing". Everything you see in this series is coming directly from real employment agencies and bona fide recruiting professionals with genuine issues and true solutions.

### Real World Staffing

#### Spotlight: Avionté Staffing Software **Online Paystubs**

It's a common theory that people are willing to pay much more for something that brings them greater value and convenience. Fortunately, that's not the case with everything and at least one employment agency found a way to increase efficiencies and save \$63k in unnecessary overhead costs all while remaining committed as an organization to being environmentally "green".

Most companies have not taken the time to calculate the simple cost of providing their employees with paper paystubs. According to NACHA (Electronic Payment Association), it costs an average of \$1.20 to process a paper pay stub after taking into account paper, envelopes, printing, postage and the large amount of administrative handling.

Advantage ([www.hirethinking.com](http://www.hirethinking.com)), a provider of world-class talent and workforce management services across the globe since 1983, prides itself in providing the right talent, at the right time, yielding the right results for organizations world wide and providing professionals with access to global opportunities. With over one thousand employees per week, Advantage sought a way to provide payroll information to its employees more efficiently, while drastically **reducing its nearly \$63,000.00 annual expense** to produce paper paystubs.

Advantage turned to Avionté Staffing Software for a solution that enabled employees to gain immediate access to payroll information without the distribution of paystubs. Utilizing Avionté's direct deposit payroll feature, coupled with

The screenshot shows the Avionté Employee Web Portal interface. The browser address bar displays "http://www.hirethinking.com/WebPortal/EmployeeDefault.aspx". The page title is "Avionté Portal - Internet Explorer provided by Dell". The main content area shows a "Welcome Adam Kapisak" message and a search bar. Below the search bar is a table with the following columns: Pay Stub, Check Number, Check Date, Gross Amount, Total Taxes, Total Deductions, Net Amount, and Is Direct Deposit. The table contains six rows of payroll data.

Pay Stub	Check Number	Check Date	Gross Amount	Total Taxes	Total Deductions	Net Amount	Is Direct Deposit
Print	711304353	05/29/2009	\$ 1,430.00	\$ 306.47	\$ 0.00	\$ 1,123.53	<input checked="" type="checkbox"/>
Print	711303280	05/22/2009	\$ 1,870.00	\$ 455.99	\$ 0.00	\$ 1,414.01	<input checked="" type="checkbox"/>
Print	711302195	05/15/2009	\$ 1,380.00	\$ 292.89	\$ 0.00	\$ 1,087.11	<input checked="" type="checkbox"/>
Print	711301080	05/08/2009	\$ 1,705.00	\$ 392.11	\$ 0.00	\$ 1,312.89	<input checked="" type="checkbox"/>
Print	711299957	05/01/2009	\$ 1,660.00	\$ 375.40	\$ 0.00	\$ 1,284.60	<input checked="" type="checkbox"/>
Print	711298850	04/24/2009	\$ 1,440.00	\$ 309.18	\$ 0.00	\$ 1,130.82	<input checked="" type="checkbox"/>

an intuitive online employee service portal, Advantage has experienced significant cost savings, while increasing employee satisfaction and loyalty and finding yet another innovative way to support its "green" philosophy as an organization.

Employees have the ability to log into a secure portal to view and print their own paystubs the moment they are processed. At the same time, they can reprint paystubs

at any time, view historical payroll information, check the details of upcoming assignments and update their personal information.

Turning the payroll process into a 100% paperless solution, really does offer convenience that costs less.

To learn more about the Avionté Employee Web Portal or electronic paystubs, please visit [www.avionte.com](http://www.avionte.com) or call 1-651-556-2121.